

JOB ADVERTISEMENT

Delta Institute Trainer/Assessor



Delta Institute is inviting applications from suitably qualified candidates for the contract role of Trainer/Assessor for our Certificate IV in Companion Animal Services course and other positive reward-based dog training education offered by the Delta Institute.

- **Industry leading non-profit RTO**
- **Share your passion for positive reward based only animal training methods**
- **Help guide students in becoming the next generation of Australian dog trainers**

Location: Anywhere in Australia

Type: 12 month contract

About Us:

Delta Institute is the training division of Delta Therapy Dogs, a national non-profit organisation with a purpose of helping animals bring joy to people.

Our charity delivers a number of programs around Australia including Delta Therapy Dogs, Paws the Pressure, Dog Safe and Classroom Canines.

Delta Institute is a registered training organisation (RTO) with a philosophy of working only in evidence-based, positive, reward-based training methods, and currently delivers the Certificate IV in Companion Animal Services. The Institute also has a graduate membership program for professional dog trainers.

Our values include living a culture that has integrity, is purpose-focused, accountable and supportive.

About You:

We are seeking applications from people who have successfully completed Certificate IV in Companion Animal Services through the Delta Institute (or equivalent), who hold a current Certificate IV in Training and Assessment or higher, and have current companion animal / dog training work experience.

Delta Institute holds positive, rewards-based training as a core value and expects our Trainers/Assessors to be completely committed to this philosophy and methodology.

We are also looking for candidates who are committed to ongoing industry participation, professional development and continuous improvement.

Accountabilities:

This position is accountable for the following:

- Training/Assessing in various units of competency in the current Certificate IV in Companion Animal Services or any superseding qualification.
- Complete and return assessments with feedback within set organisational service/response standards.
- Respond to student queries within set organisational service/response standards.
- Commit to a number of hours each week to fulfil your duties.
- Attend regular meetings including validation and moderation meetings, and monthly Trainer/Assessor meetings.

- Communicate regularly with Delta Institute staff to manage student progression and support.
- Maintain professional currency through ongoing industry and VET professional development.

Remuneration is paid on a per task/assessment basis.

Key Selection Criteria

ESSENTIAL

Skills and Experience

- Current industry currency and workplace participation in dog training.
- Sound understanding and commitment to best practice training and assessment practices.
- Sound understanding and commitment to meeting expectations of Trainer/Assessors in relation to ASQA compliance.
- Excellent written and verbal communication skills.
- Comfortable teaching and working remotely via digital methods.
- Excellent time management skills.
- Ability to work to deadlines.
- Self-motivated, flexible and adaptable attitude.
- Strong attention to detail.
- Self-reflective, with a growth mindset.
- Ability to role model values and behaviours consistent with Delta Institute values.

Qualifications

- Certificate IV in Companion Animal Services from the Delta Institute (or equivalent).
- Certificate IV in Training and Assessment or higher (current).

Other

- Have current ABN (or willing to obtain if successful).
- Have appropriate computer and office space from which to work.
- Availability to travel for in-person training if needed.

DESIRABLE

- Experience as a Trainer/Assessor in VET environment.
- Experience using SMS and LMSs.
- Current member of the Delta Institute.

How to apply

Send your resume including cover letter addressing the selection criteria to melinda@deltasociety.com.au.

Only those applications with cover letters will be considered and responded to.

For any queries please contact Melinda on 02 9797 7922 or the email above.

Applications close on 22 January 2021.